

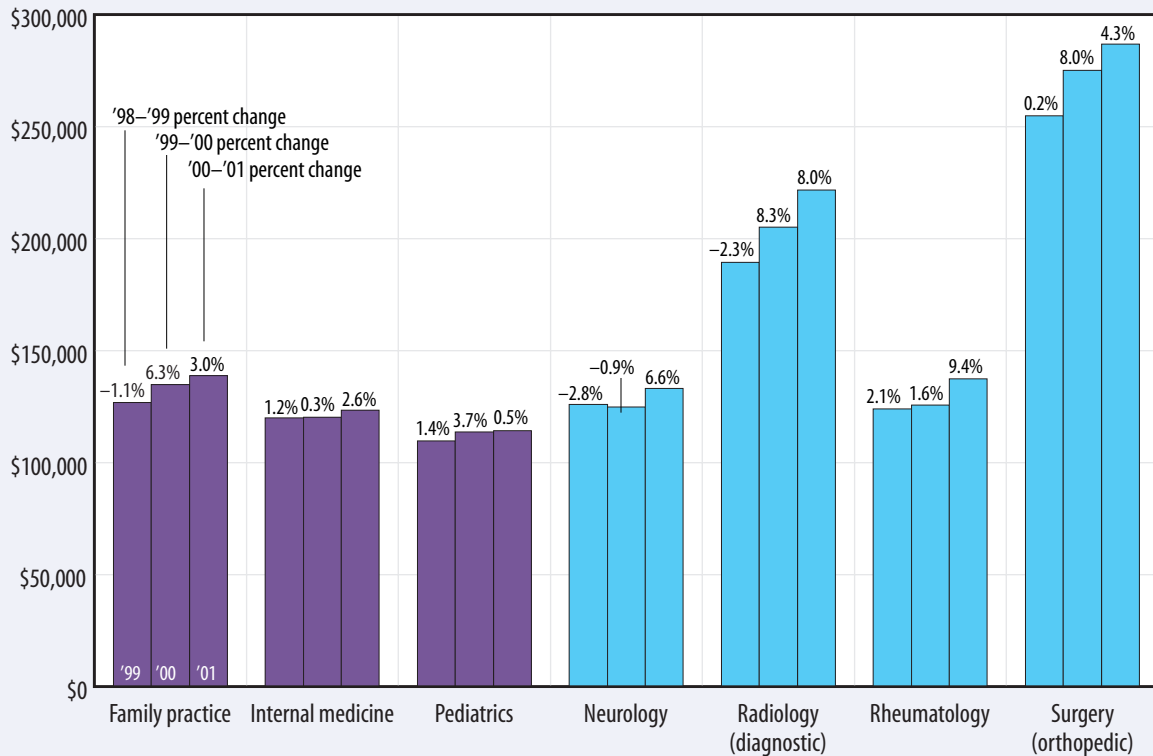
## Physician incomes rise in academia

Compensation continues to increase for most physician categories in academic medical settings, according to a survey by the Medical Group Management Association. Last fall, MGMA surveyed 513 clinical science departments in 101 medical schools and found that median compensation was up for both primary care and specialist faculty. All primary care categories rose 1.7 percent while specialty categories rose 3.8 percent over data collected in 2000.

The specialties that saw the greatest increases were rheumatology, diagnostic radiology, neurology, and orthopedic surgery.

"Increases in faculty salaries may be the combined result of the need to recruit and retain highly specialized physicians in competition with the private sector," says Marc Halman, director of administration at the University of Michigan Medical Center, "as well as the fact that many clinical departments and faculty group practices have implemented incentive plans designed to reward clinical and academic productivity."

### Median salaries (bars) and annual change for selected medical disciplines



SOURCE: MEDICAL GROUP MANAGEMENT ASSOCIATION, ACADEMIC COMPENSATION AND PRODUCTION SURVEY REPORT FOR FACULTY & MANAGEMENT